



Modern Slavery Statement

Altair Global Services, LLC and its worldwide subsidiaries and affiliates (“Altair Global”) recognize that managing workforce mobility across multiple countries presents unique challenges and responsibilities, particularly regarding human rights and ethical practices. We are committed to ensuring that our operations, the services we provide, and the partnerships we engage with uphold the highest standards of integrity and respect for human rights. Our firm stance is to prevent any form of modern slavery, human trafficking, or exploitation within our business activities and supply chains.

Our Business and Responsibilities

As a premier provider of global workforce mobility solutions, our services facilitate the relocation, onboarding, and management of personnel around the world. Our operations span numerous regions, each with its own legal framework and socio-economic environment, which can present risks related to labor practices and human rights abuses. Our supply chain includes destination services providers, real estate professionals, immigration consultants, transportation providers, and a wide range of assimilation services—each critical in supporting our clients and their employees worldwide. We understand that effective risk mitigation involves not only diligent oversight of our direct operations but also ensuring the ethical standards and practices of our partners across different jurisdictions.

Our Policies and Practices

To uphold our commitments, we maintain strict policies that prohibit any form of forced labor, bonded labor, or exploitation. These policies—rooted in a zero-tolerance approach—are embedded into our contracts with suppliers and partners, mandating adherence to both local and international human rights standards. We conduct comprehensive due diligence when engaging new service providers and regularly evaluate existing partners’ compliance and ethical practices. Through routine audits and assessments, we identify potential risks of slavery or trafficking, paying particular attention to regions where such issues are more prevalent, and take appropriate corrective action when necessary.

Training and Organizational Culture

We believe that awareness and education are vital to prevent slavery and exploitation. Accordingly, we provide ongoing training sessions for our employees and actively encourage our partners and contractors to do the same for their team members. Our training emphasizes understanding cultural sensitivities, legal obligations, and the identification of potential risks related to modern slavery. We strive to foster an organizational culture that promotes openness and transparency, empowering individuals to report concerns through confidential channels without fear of retaliation.

Risk Management and Continual Improvement

In a rapidly evolving global landscape, we remain vigilant, continually assessing risks associated with our operations and those of our partners. We pay particular attention to high-risk regions and labor markets where exploitation risks are more pronounced. Our commitment includes enhancing due diligence procedures, expanding training initiatives, and collaborating with industry peers to

develop best practices. We aim to implement innovative monitoring tools and technologies that help us identify and address issues proactively, ensuring the safety and dignity of all workers involved in our supply chain.

Transparency and Accountability

Transparency is fundamental to our approach. We have established clear channels for reporting concerns related to slavery, trafficking, or exploitation, and we ensure these avenues are accessible, confidential, and taken seriously. Our commitment extends to protecting whistleblowers and maintaining confidentiality to foster a safe environment for raising issues. We regularly review and update our policies and practices to keep pace with evolving legal requirements, industry standards, and stakeholder expectations. Our governance framework assigns accountability to senior leadership to prioritize these commitments across all levels of our organization.

Looking Ahead

Our ongoing vision is to deepen our understanding of global labor risks and further enhance our preventative measures. We plan to expand our training programs, strengthen our stakeholder relationships, and adopt innovative technologies that improve monitoring and compliance. By promoting a corporate culture rooted in respect for human rights, we aim to lead by example in ethical workforce mobility, ensuring our practices generate positive impacts for the communities and individuals we serve.

Conclusion

This statement reflects Altair Global's steadfast dedication to combating modern slavery as a core aspect of our mission to promote ethical and responsible global workforce mobility practices. We are committed to continuous improvement, transparency, and dialogue with all stakeholders involved in our efforts to eradicate exploitation and human trafficking.

Contact

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